

Kelab Sukan Pulau Pinang

MINUTES OF THE ANNUAL GENERAL MEETING OF THE PSC SOCCER SECTION HELD ON FRIDAY, 29th MARCH 2024 AT 8.00 P.M. AT THE PAVILION, PENANG SPORTS CLUB, PENANG.

Present:	Mr. Balasubramaniam A/L Alagusundaram (B00123)	- Vice Captain
	Mr. Chang Chow Sheng (TM0776)	- Convenor
	Mr. Ravee A/L P. Karthigairaju (TM0961)	- Committee Member
	Mr. Nordin Bin Kamis (TM0146)	- Committee Member
	Mr. Narayanasamy A/L Kalimuthu (TM0347)	- Committee Member
	Mr. Cheah Nathan (TM1084)	- Committee Member

1	Mr. Albert Wong	W00102	11	Mr. Rajesh Kanna A/L Bala Krishnan	TM1210
2	Mr. Ananth A/L Balakrishnan	TM1265	12	Mr. Ravindran A/L Muniandy	TM0548
3	Mr. Gobiraj A/L K Silvaraj	TM1262	13	Mr. S. Pathumanathan	P00046
4	Mr. Lim Beng Sun	L00455	14	Mr. Shahfie Bin Ahmad	TM1061
5	Mr. Lim Seong Jin	L00420	15	Dato' Dr Shankar A/L Sammanthamurthy	S00222
6	Mr. Nadarajan A/L Chellamuthu	TM0593	16	Mr. Soon Yean Sun	S00146
7	Mr. Pan Kok Chin	TM1042	17	Mr. Sureshkumar A/L Rajamanikkam	TM0093
8	Mr. Pang Keng Boon	P00081	18	Mr. Teh Teong Peng	TM0070
9	Mr. Philip Teoh Tze Yee	TM0871	19	Mr. Teoh Choon Kheng	T00422
10	Mr. Prakash A/L Ramachandran	TM0641	20	Mr. Vignis A/L Pathmanathan	TM1291

In attendance :	Ms. Nursyafiqah	- Club Manager
	Ms. Janani Kumaravelu	- Assistant Club Manager
	Mr. Safwan	- Sports Officer

1 WELCOME ADDRESS BY THE VICE CAPTAIN

- 1.1 Vice Captain thanked the Section Members for attending the Annual General Meeting and called the meeting to order at 8.25 p.m as the last count of attendance was recorded at 26.

Vice-Captain mentioned that Captain unable to join the Annual General Meeting, and stated he will be chairing the meeting.

2 TO CONFIRM THE MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING HELD ON 21st MARCH 2023

- 2.1 The minutes of the previous meeting were confirmed, proposed by Mr. S. Pathumanathan (P00046) and seconded by Mr. Nadarajan A/L Chellamuthu (TM0593).

3 MATTERS ARISING THEREFROM

- 3.1 The Vice-Captain updated the members regarding the Junior Development Program, noting that the program's notice had been displayed on the Club's notice board for about

three months, but the response was minimal, only seven children (members' kids) registered. The Vice-Captain mentioned that a minimum of 20 kids were required to run the program, and with only seven registrations, it would be difficult to move forward. He requested members' thoughts on how to proceed.

Dato' Dr. Shankar (S00222) raised a question about involving children of non-members in the program. The Vice-Captain responded that if 14 non-members' children were included, the ratio between members' and non-members' children would become imbalanced, potentially leading to further issues later in the program.

Mr. Shahfie Bin Ahmad (TM1061) inquired about the purpose of the program. The Vice-Captain clarified that the program is a service offered by the Soccer Section and not intended to generate income. The Vice-Captain then invited Mr. Nordin Bin Kamis (TM0146) to explain the details of the Junior Development Program. Mr. Nordin Bin Kamis (TM0146) explained that although the section initiated the program, support from club members has been limited. Priority was given to the children of members, with a requirement that each category have a minimum of 10 children to facilitate training and games.

Dato' Dr. Shankar (S00222) agreed with Mr. Shahfie Bin Ahmad (TM1061) and clarified that, depending on the purpose of the program, if it is seen as a service provided by the Section, the Section can decide whether to continue. However, since there are also Club-related purposes, it should be observed that the Club provides an annual grant RM3,000 per term, but there are no clear guidelines in place. The Section should initiate the program by recruiting non-members' children from the local area and then submit a proposal to the General Committee for approval. Once approved, the grant can be allocated.

Mr. Shahfie Bin Ahmad (TM1061) suggested marketing the program in surrounding areas like Pulau Tikus and Tanjong Tokong. He also shared an example of his friend who approached an international school in Kuala Lumpur to recruit children for training sessions held on Mondays, Wednesdays, and Fridays, with leagues on Saturdays. The training continued even during Ramadan, with a fee of RM150 per student. He suggested that a similar approach could help build the program's brand.

The Vice-Captain acknowledged the suggestions made by Dato' Dr. Shankar (S00222) and Mr. Shahfie bin Ahmad (TM1061), stating that these ideas would be noted and discussed by the upcoming soccer section committee for further action.

Mr. Albert Wong (W00102) added that other Sections, such as Hockey, also include non-members in their Junior Development Programs as long as a fee is charged, and he felt that the Club would not object to this approach.

4 THE SOCCER SECTION ANNUAL REPORT 2023 /2024

- 4.1 The Vice-Captain invited a proposer and seconder to adopt the Soccer Section Annual Report 2023. Mr. S. Pathumanathan (P46) stated that as the report is from Chairman itself, there is no need for proposer, seconder to adopt the report.

5 TO CONFIRM AND APPROVE THE STATEMENT OF ACCOUNTS FOR THE YEAR 2023

- 5.1 The section's account showed it closed with a surplus of RM 12,373.81 as at 31st December 2023.

- 5.2 The 2023 statement of accounts was adopted, proposed by Mr. Soon Yean Sun

(S00146) and seconded by Mr. Albert Wong(W00102).

6 TO ELECT OFFICE BEARERS FOR THE PERIOD MAY 2024 – APRIL 2025

6.1 The following members were proposed accordingly for the respective posts.

The Vice-Captain announced that the current Captain Dr. Pandiraja A/L Sivanadian (P00102) has expressed his desire to step down and offer his support to the upcoming soccer section committee.

Position	Name	Proposed By	Seconded By
i) Captain	Mr. Balasubramaniam A/L Alagusundaram (B00123)	Dato' Dr Shankar (S00222)	Mr. Albert Wong (W00102)

There being no other nominations, Mr. S. Pathumanathan (P00046) proposed and seconded by Mr. Nadarajan A/L Chellamuthu (TM0593) that nomination to be closed. Mr. Balasubramaniam (B00123) was duly elected as the Captain.

Position	Name	Proposed By	Seconded By
ii) Vice-Captain	Mr. Tan Nian Yao (T00458)	Mr. S. Pathumanathan (P00046)	Mr. Soon Yean Sun (S00146)

There being no other nominations, Mr. Albert Wong (W00102) proposed and seconded by Dato' Dr Shankar (S00222) that nomination to be closed. Mr. Tan Nian Yao (T00458) was duly elected as the Vice-Captain. The Vice-Captain announced that Mr. Tan Nian Yao was unable to attend the meeting but had submitted an official letter of consent to the office for his nomination.

Position	Name	Proposed By	Seconded By
iii) Convenor	Mr. Ravee A/L P. Karthigairaju (TM0961)	Mr. S. Pathumanathan (P00046)	Mr. Soon Yean Sun (S00146)

There being no other nominations, Mr. Nadarajan A/L Chellamuthu (TM0593) proposed and seconded by Mr. Teoh Choon Kheng (T00422) that nomination to be closed. Mr. Ravee A/L P. Karthigairaju (TM0961) duly elected as the Convenor.

Position	Name	Proposed By	Seconded By
iv) Treasurer	Mr. Chang Chow Sheng (TM0776)	Mr. Soon Yean Sun (S00146)	Mr. S. Pathumanathan (P00046)

There being no other nominations, Mr. Albert Wong (W00102) proposed and seconded by Mr. Teh Teong Peng (TM0070) that nomination to be closed. Mr. Chang Chow Sheng (TM0776) duly elected as the Treasurer.

v) To elect 4 Committee Members

The following members were proposed and seconded by:

<u>Name</u>	<u>Proposed By</u>	<u>Seconded By</u>
Mr. Nordin Bin Kamis (TM0146)	Mr. Teoh Choon Kheng (T00422)	Mr. Nadarajan A/L Chellamuthu (TM0593)
Mr. Cheah Nathan (TM1084)	Mr. Soon Yean Sun (S00146)	Mr. Albert Wong (W00102)
Mr. Prasath A/L Tiagarajan (TM0655)	Mr. S. Pathumanathan (P00046)	Mr. Ananth A/L Balakrishnan (TM1265)
Mr. Narayanasamy A/L Kalimuthu (TM0347)	Mr. Soon Yean Sun (S00146)	Mr. Albert Wong (W00102)

Mr. S. Pathumanathan (P00046) announced that Mr. Prasath A/L Tiagarajan (TM0655) was unable to attend the meeting but had submitted an official letter of consent to the office for his nomination. There being no other nominations, Mr. Pan Kok Chin (TM1042) proposed and seconded by Mr. Teoh Choon Kheng (T00422) that nomination to be closed. Mr. Nordin Bin Kamis (TM0146), Mr. Cheah Nathan (TM1084), Mr. Prasath A/L Tiagarajan (TM0655) and Mr. Narayanasamy A/L Kalimuthu (TM0347) were duly elected as the Committee Members.

7 ANY OTHER MATTERS

- 7.1 Mr. S. Pathumanathan (P0046) raised a query regarding the adopted accounts, mentioning that RM70 had been debited for Club towels used during the Interport games with IRC. He pointed out that in the past, Club towels were provided free of charge to both PSC members and opponents. The Vice-Captain suggested that Ms. Nursyafiqah clarify the matter.

Ms. Nursyafiqah explained that there is no existing policy for providing towels free of charge. Mr. S. Pathumanathan (P00046) suggested that, since the Interport fee had already been paid, towels should not incur an additional cost. Ms. Nursyafiqah clarified that the club does not receive any Interport fee but instead provides a subsidy to the section. She also confirmed that she had consulted the Captain regarding whether the towels should be charged to individuals or to the section. The Captain had advised that the charge should be applied to the section.

The Vice-Captain acknowledged that there was uncertainty about whether towels should be provided free of charge or charged. Mr. S. Pathumanathan (P00046) proposed that towels should be provided free of charge when representing the Club in tournaments such as the Interport games and the Dato' Junid Cup, for both PSC members and opponents, but not during regular Tuesday and Friday sessions.

Mr. Albert Wong (W00102) suggested that this matter be discussed at the upcoming SCC meeting. He clarified that, in the past, any requests for free towels during tournaments were raised at the SCC meeting, and such requests could be made in future meetings to update the Financial Guidelines. The Vice-Captain confirmed that he would bring the matter up at the SCC meeting.

7.2 Mr. S. Pathumanathan (P00046) raised a concern about the poor turnout of players for the veterans' teams, which has led to Master's Category players having to play in the Veterans Category. The Vice-Captain provided an update, explaining that 5-6 regular players are currently unavailable due to injury, which is why the veterans' games have been canceled for the past two weeks. Looking ahead to April 2024, if the player turnout remains low and there are not enough players for an 11-a-side game, the decision may be made to temporarily switch to a 9-a-side format. Typically, 10 to 11 players are required for a game, but during Ramadan, Mr. Nordin Bin Kamis and Mr. Mohd Azrel Bin Dato' Mohd Junid may not be able to join as well. Even if injured players return, there may still be occasions where Master's players are needed. The final decision will be made after discussions with senior players.

Mr. S. Pathumanathan (P00046) suggested reminding younger players to improve their attendance. The Vice-Captain responded by explaining that younger players are being encouraged, and in fact, every Tuesday and Friday, Mr. Narayanasamy and Mr. Nordin struggle to find enough players, often having to recruit from outside to form a team.

Mr. Teoh Choon Kheng (T00422) inquired about the number of sporting members in the section. The Vice-Captain responded that there are currently two sporting members. Additionally, the Committee has spoken to a potential candidate who is injured but will return once recovered. The section is still looking for one more veteran sporting member. The Vice-Captain also mentioned that the Club allows a maximum of four sporting members per section. The Vice-Captain added that if there are not enough players for a 9-a-side game, the section may need to move to a 7-a-side format, as at least 14 players are required for an 11-a-side game.

Mr. Albert Wong (W00102) recalled that in the past, many players did not get enough game time. The Vice-Captain responded that, previously, both younger and older players played together, but due to the age differences, the teams have now been split into two groups.

Dato' Dr. Shankar (S00222) noted that some players under 50 years old have been playing for the over-50s team. This has become a trend because those players are consistent. He suggested that there might be a Master's team based on this cohort. Mr. S. Pathumanathan (P00046) explained that when the groups were initially split, there were about 40 players in total, which justified the split. However, due to injuries and the Ramadan month, many players have not been able to attend.

Mr. Michael Lim Beng Sun (L00455) inquired about the number of veteran players. The Vice-Captain answered that there are approximately 30 players. Mr. Michael Lim Beng Sun (L00455) pointed out that if a player is absent 50-70% of the time, the section may need to find alternative solutions. Mr. S. Pathumanathan (P00046) suggested implementing a new method where game time is only allocated to those who really show commitment to attending the game day.

Dato' Dr. Shankar (S00222) shared that, in the past, it was difficult to get game time, with players getting only 10 minutes of play for an entire year. Now, players can easily get 45 minutes of game time on game days.

- 7.3 Mr. Michael Lim Beng Sun (L00455) asked for more details regarding the use of outside players and whether there are any limits on them. The Vice-Captain responded by explaining that during the recent Soccer 7s tournament, the team composition for the Veterans category included 2 outsiders and 8 members, for the Masters category 2 outsiders and 8 members, and for the Grand Masters category 4 outsiders and 6 members. Since it was a PSC-hosted tournament, a Grand Masters team had to be formed. In tournaments hosted by other clubs, such as IRC, there would be no need to form a Grand Masters team if the number of members cannot fill the team.

The Vice-Captain further clarified that the 2 outsiders who played for the Veterans and Masters categories were a goalkeeper and a striker. He stated that, in his opinion, the practice of having a ratio of 2 outsiders to 8 members has been in place since 2011 and is reasonable, especially since the outside players, particularly in the Veterans category, played well.

Mr. Michael Lim Beng Sun (L00455) suggested that a set ratio or percentage be set to guide the incoming Captain in making decisions. The Vice-Captain agreed that guidelines could be useful but pointed out that situations may arise where players are injured or unavailable for other reasons, in which case the team may need to rely on outside players.

Dato' Dr. Shankar (S00222) explained that forming a team is not always straightforward for the committee. He suggested that setting rules may provide structure, given the current situation in the section, if there are not 8 members available, a team could not be formed. He also highlighted that games can be classified into three categories: first, regular Tuesday and Friday games; second, Interport and competition games; and third, tournaments. Regular games should be restricted to members and sporting members, and the same should apply to Interport and competition games. However, tournaments are different, as they involve 7 games, and a team may only perform well in the first few games. The expense for tournament participation is significant, which is around RM3,000 for entrance fees, accommodation, transport, and food. Therefore, the section must decide if the goal is simply participation or if winning is the objective. If it is participation, only members should be involved, but if winning is the goal, outside players may need to be considered.

Mr. Michael Lim Beng Sun (L00455) mentioned that he attends every Tuesday and Friday for games and training. He added that since the section emphasizes commitment, this commitment should be mutual and should respect the members. He expressed that he should have been informed in advance if he was being included just to make up the numbers or meet the age requirement in Grand Masters category, as this would allow him to decide whether to participate. He emphasized that he sacrifices his personal time to join the tournament.

Mr. Albert Wong (W00102) explained that any involvement of outside players must be approved by the General Committee. Additionally, the section could disallow any PSC player from playing for other clubs or teams. Dato' Dr. Shankar (S00222) asked if the Bye Laws prohibit players from representing other teams. Mr. Albert Wong (W00102) responded that the Bye Laws do not outline this but mentioned it could be contained in the standing instructions, which are decisions made by the General

Committee.

He gave an example from the Snooker Section, where members approached the section because they wanted to play for another team or co-club. The Snooker Section allowed Mr. Steven Tan to play for Penang Club even though he was a committee member of PSC. The Vice-Captain mentioned that Soccer Section Members they will consult with the committee before confirming participation in other Club team.

Mr. S. Pathumanathan (P00046) mentioned that the Club pays the entrance fee for some tournaments, but in other cases, the fee is paid individually, in which case any number of guest players can be included. Mr. Albert Wong (W00102) clarified that if representing PSC, guest players must be approved by the Club. Mr. S. Pathumanathan (P00046) added that guest players are rarely engaged, and priority is always given to PSC members, so there is no need setting a rule to limit guest players.

Mr. Michael Lim Beng Sun (L00455) emphasized that the Captain should work closely with the team managers to guide player selection. Team managers should be briefed on how to run the team. The Vice-Captain responded that although he works with team managers for player selection, he does not micromanage decisions like which players should be played or how many minutes each player should play, as he believes this would be micromanaging, and he disagrees with such a suggestion. Mr. Michael Lim Beng Sun (L00455) clarified that he was not asking for micromanagement, but rather for a briefing or guidelines to guide the team manager handle the team effectively.

Dato' Dr. Shankar (S00222) acknowledged that Mr. Michael Lim Beng Sun's (L00455) points were valid and should be considered. He also emphasized that the section should aim to win with as many PSC members as possible and not rely on guest players. Dato' Dr. Shankar (S00222) suggested that if the goal is to win a tournament, the section might engage 1 or 2 guest players, but if the tournament is merely for participation (such as a sister club's tournament), then only PSC members should be involved.

Dato' Dr. Shankar (S00222) added that, as Captain has the mandate to manage the team as he sees fit, but he also understands Mr. Michael Lim Beng Sun's (L00455) concerns.

Mr. Nadarajan A/L Chellamuthu (TM593) suggested setting a maximum number of guest players. Mr. Albert Wong (W00102) explained that, according to the Bye Laws, there is no maximum set for guest players. Mr. Nadarajan A/L Chellamuthu (TM0593) proposed that a limit be established for guest players.

Mr. S. Pathumanathan (P0046) disagreed with setting a limit, explaining that for tournaments like the Grand Masters category, there are not enough players, and guest players are necessary to form a team. He suggested that the committee should decide the number of guest players on a case-by-case basis and that it would not be advisable to fix a threshold in this meeting. If a limit needs to be revised in the future, it would require an Extraordinary General Meeting (EGM).

Mr. Albert Wong (W00102) reminded the section that according to the Club's Financial Guidelines, Guest players are only allowed on a last-minute replacement due to last minute withdrawals of team members and must not exceed 25% of the

competition format. This needs prior approval and at the discretion of the General Committee after due recommendation and consultation with the Section Committee. For example, in a 21-player game, only 5 guest players can be included.

Dato' Dr. Shankar (S00222) concluded by emphasizing the importance of reciprocation, as PSC also hosts tournaments. He suggested that no formal rule should be set, leaving the decision to the Captain and soccer section committee.

There being no other matters, the meeting ended at 9.15 p.m. with a vote of thanks to the Chair.

Chairman